  
**Equality and Diversity Monitoring Form**

Indielab works within the parameters of the Equality Act 2010 to support candidates from underrepresented groups. By providing the following information, you will help us to develop our equal opportunities policies. All the information you provide will be anonymous and is not considered with your application.

In providing your completed response along with other application documentation, you are giving explicit consent for Indielab to use this data for statistical reporting. The data is managed confidentially, is not personally attributable, will not have a bearing on your application and is processed in accordance with the Data Protection Act.

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| **What is your age range?** | | | | | | | |
| 20 – 24 |  | 25 – 29 |  | 30 – 34 |  | 35 – 39 |  |
| 40 – 44 |  | 45 – 49 |  | 50 – 54 |  | 55 – 59 |  |
| 60 – 64 |  | 65+ |  |  |  |  |  |
|  | | | | | | | |
| **What best describes your gender?** | | | | | | | |
| Female (inc trans women) |  | Gender fluid |  | Gender queer |  | Intersex |  |
| Male (inc trans men) |  | Non-binary |  | prefer not to say |  | prefer to self-identify as: |  |
|  | | | | | | | |
| **Sexual orientation – which of the following options best describes how you think of yourself?** | | | | | | | |
| Asexual |  | Bisexual |  | Gay man |  | Gay woman / Lesbian |  |
| Heterosexual / Straight |  | Prefer not to say |  | Prefer to self-identify as: |  |  |  |

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| **Do you consider yourself to have a disability, impairment, learning difference or long-term condition?**  The Equality Act 2010 defines disability as *‘a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities’*. Please tell us if you consider yourself to have a disability. | | | | | | | |
| Yes |  | No |  | Prefer not to say |  |  |  |

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| **If yes, what best describes your disability, impairment, learning difference or long-term condition?** [please indicate all that apply] | | | |
| Two or more impairments and/or long-term conditions |  | A specific learning difference such as dyslexia, dyspraxia or AD(H)D |  |
| General learning disability (such as Down's syndrome) |  | A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder |  |
| A long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease or epilepsy |  | A mental health condition, such as depression, schizophrenia or anxiety disorder |  |
| A physical impairment or mobility issue, such as difficulty using arms or using a wheelchair or crutches |  | Deaf or serious hearing impairment |  |
| Blind or a serious visual impairment uncorrected by glasses |  | A disability, impairment, learning difference or long-term condition that is not listed above |  |
| Prefer not to say |  | Prefer to self-describe: |  |

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| **What is your ethnic group?** | | | | | | | |
| **Black / African / Caribbean / Black British** | | | | | | | |
| African |  | Caribbean |  | Any other Black background |  |  | |
| **East Asian / East Asian British (including South East Asian / South East Asian British)** | | | | | | | |
| Chinese |  | Any other East Asian background |  |  | | | |
| **South Asian / South Asian British** | | | | | | | |
| Bangladeshi |  | Indian |  | Pakistani |  | Any other Asian background |  |
| **Mixed / multiple ethnic groups** | | | | | | | |
| White and Asian |  | White and Black African |  | White and Black Caribbean |  | White and Chinese |  |
| Any other mixed / multiple ethnic background: |  |  | | | | | |
| **White** | | | | | | | |
| British / English / Welsh / Northern Irish / Scottish |  | Gypsy or Irish traveller |  | Irish |  | Any other White background |  |

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| **Other ethnic group** | | | | |
| Arab |  | Any other ethnic group: |  |  |
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| Prefer not to say |  |  | | |
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| **How would you choose to identify in terms of your ethnic origin?**  Even if you have selected of the options above, please feel free to let us know your preferred term. As a supplement to the ONS categories used above and to better inform our surveys going forward, we are inviting you to self-identify using your preferred term | | | | |
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| **What is your religion or belief?** | | | | | | | |
| Buddhist |  | Christian (including C of E, Catholic, Protestant and all other Christian denominations |  | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | No religion or belief / Atheist |  | Any other religion |  |
| Prefer not to say |  |  | | | | | |

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| **What is your marital status - are you married or in a civil partnership?** | | | | | | | |
| Yes |  | No |  | Prefer not to say |  |  |  |

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| **Socio-economic background - what type of school did you mainly attend between the ages of 11 and 16?** | | | |
| Attended school outside the UK |  | Independent or fee-paying school – bursary |  |
| Independent or fee-paying school – no bursary |  | State-run or state-funded school – non-selective |  |
| State-run or state-funded school – selective on academic, faith or other grounds |  | Don’t know |  |
| Prefer not to say |  | Other (please specify): |  |

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| **When you were 14, what did the main income earner in your household do for a living?** Please think about the parent or other care-giver who was the highest income earner in your house when you were around 14 years old. What kind of work did they do? If this question does not apply to you (because for example, you were in care at this time), you can indicate this below. | | | |
| Clerical and intermediate occupations eg secretary, nursery nurse, office clerk, call centre agent |  | Middle or junior managers eg office manager, warehouse manager, restaurant manager |  |
| Modern professional occupations eg teacher, nurse, social worker, artist, musician, software designer |  | Routine manual and service occupations eg van driver, cleaner, porter, waiter/waitress, bar staff |  |
| Semi-routine manual and service occupations eg postal worker, security guard, machine worker, receptionist, sales assistant |  | Senior managers and administrators eg finance manager, chief executive |  |
| Technical and craft occupations eg fitter, plumber, printer, electrician |  | Traditional professional occupations eg accountant, solicitor, scientist, medical practitioner |  |
| Self-employed / Small business owner |  | Unemployed / never worked / long term sickness |  |
| Other – please state: |  | Prefer not to say |  |
| This question does not apply to me |  |  |  |

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| **Do you have caring responsibilities?** | | | |
| Primary carer of a child or children (under 18) |  | Primary carer of disabled adult (18 and above) |  |
| Primary carer of disabled child or children |  | Primary carer of older person (65 and above) |  |
| Secondary carer |  | None |  |
| Prefer not to say |  |  | |

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| **Have you set up your own business because you could not get employment that suited your responsibilities?** | | | | | | |
| Yes |  | No |  | Prefer not to say |  |  |

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| **If yes, which responsibilities led you to set up your business:** | | | |
| Period of ill health |  | Primary carer of adult dependent/s (18 and above) |  |
| Primary carer of child or children (under 18) |  | Prefer not to say |  |
| Not applicable |  |  | |

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| **Where do you currently reside?** | | | | | | | |
| England |  | Northern Ireland |  | Scotland |  | Wales |  |
| Prefer not to say |  |  | | | | | |
| **If England, please select from the following:** | | | | | | | |
| South East |  | London |  | South West |  | East of England |  |
| West Midlands |  | East Midlands |  | Yorkshire and the Humber |  | North East |  |
| North West |  | Not Applicable |  |  | | | |